

CODE OF ETHICS

1. To be mindful of the personal aspect of the payroll relationship between employer and employee, and to ensure that harmony is maintained through constant concern for the Payroll Professional's fellow employees.
2. To strive for perfect compliance, accuracy, and timeliness of all payroll activities.
3. To keep abreast of the state of payroll application architectures and development trends.
4. To be current with legislative developments and actions on the part of regulatory bodies, insofar as they affect payroll, and to clearly and timeously communicate such legislative changes to all members.
5. To maintain the absolute confidentiality of the payroll input, output, processing techniques, and all other business-related activities across all members who are payroll application authors.
6. To refrain from using Association activities for one's personal self-interest or financial gain.
7. To treat all members equally and with consistency.
8. To support one's fellow Payroll Professionals, both within and outside one's organization.
9. The Payroll Authors Group of South Africa ("PAGSA") respects your privacy and is committed to protecting it.